

**HIAS Foundation, Inc.**

Audited Financial Statements

Year Ended December 31, 2024

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Year Ended December 31, 2024

CONTENTS

	<b>Page</b>
<b>Independent Auditor's Report</b>	1-2
<b>Financial Statements</b>	
Statement of Financial Position	3
Statement of Activities	4
Statement of Functional Expenses	5
Statement of Cash Flows	6
Notes to Financial Statements	7-15



## Independent Auditor's Report

To the Board of Directors  
HIAS Foundation, Inc.

### Opinion

We have audited the accompanying financial statements of HIAS Foundation, Inc. (the "Organization"), which comprise the statement of financial position as of December 31, 2024, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as of December 31, 2024, and the changes in net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with Those Charged with Governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Report on Summarized Comparative Information**

We have previously audited the Organization's 2023 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated July 31, 2024. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2023, is consistent, in all material respects, with the audited financial statements from which it has been derived.

*Sax CPAs LLP*

New York, NY  
May 12, 2025

# HIAS Foundation, Inc.

## Statement of Financial Position

As of December 31, 2024  
(With comparative totals as of December 31, 2023)

	<b>December 31,</b>	
	<b>2024</b>	<b>2023</b>
<b>ASSETS</b>		
Cash and cash equivalents	\$ 427,998	\$ 1,052,554
Pledges receivable	521,768	24,955
Prepaid expenses	3,500	
Charitable gift annuities	198,419	-
Beneficial interest in trusts held by others	108,169	-
Investments held for endowment	15,175,394	20,835,402
Pledges receivable - restricted towards endowment	224,182	100,000
<b>TOTAL ASSETS</b>	<b><u>\$ 16,659,430</u></b>	<b><u>\$ 22,012,911</u></b>
<b>LIABILITIES AND NET ASSETS</b>		
Accounts payable accrued expenses	\$ 83,386	\$ 125,653
Liabilities to annuity beneficiaries	159,818	-
Total liabilities	<u>243,204</u>	<u>125,653</u>
<b>NET ASSETS</b>		
Without donor restrictions	7,488,907	21,287,258
With donor restrictions	8,927,319	600,000
Total net assets	<u>16,416,226</u>	<u>21,887,258</u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b><u>\$ 16,659,430</u></b>	<b><u>\$ 22,012,911</u></b>

*The attached notes and auditor's report are an integral part of these financial statements.*

# HIAS Foundation, Inc.

## Statement of Activities

For the Year Ended December 31, 2024  
(With comparative totals for the year ended December 31, 2023)

	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Total 12/31/24</b>	<b>Total 12/31/23</b>
<b>PUBLIC SUPPORT AND REVENUE</b>				
Contributions	\$ 2,887,802	\$ 8,198,068	\$ 11,085,870	\$ 20,897,788
In-kind contributions	100,770	-	100,770	277,852
Investment return, net	1,299,503	184,251	1,483,754	1,379,402
Change in value of split-interest agreements	(10,616)	-	(10,616)	-
Other revenue	31,384	-	31,384	-
Net assets released from restrictions	55,000	(55,000)	-	-
<b>Total public support and revenue</b>	<b>4,363,843</b>	<b>8,327,319</b>	<b>12,691,162</b>	<b>22,555,042</b>
<b>EXPENSES</b>				
Program services	17,335,972	-	17,335,972	204,900
Supporting services:				
Management and general	352,070	-	352,070	451,497
Fundraising	474,152	-	474,152	89,924
<b>Total supporting services</b>	<b>826,222</b>	<b>-</b>	<b>826,222</b>	<b>541,421</b>
<b>Total expenses</b>	<b>18,162,194</b>	<b>-</b>	<b>18,162,194</b>	<b>746,321</b>
<b>Change in net assets</b>	<b>(13,798,351)</b>	<b>8,327,319</b>	<b>(5,471,032)</b>	<b>21,808,721</b>
<b>NET ASSETS, <i>beginning of year</i></b>	<b>21,287,258</b>	<b>600,000</b>	<b>21,887,258</b>	<b>78,537</b>
<b>NET ASSETS, <i>end of year</i></b>	<b>\$ 7,488,907</b>	<b>\$ 8,927,319</b>	<b>\$ 16,416,226</b>	<b>\$ 21,887,258</b>

The attached notes and auditor's report are an integral part of these financial statements.

# HIAS Foundation, Inc.

## Statement of Functional Expenses

For the Year Ended December 31, 2024  
(With comparative totals for the year ended December 31, 2023)

	<u>Supporting Services</u>			<u>Total Supporting Services</u>	<u>Total 12/31/24</u>	<u>Total 12/31/23</u>
	<u>Program Services</u>	<u>Management and General</u>	<u>Fundraising</u>			
Salaries	\$ -	\$ 136,667	\$ 137,507	\$ 274,174	\$ 274,174	\$ 133,333
Payroll taxes and benefits	-	65,047	45,864	110,911	110,911	46,525
Grant expense	17,334,557	-	-	-	17,334,557	204,900
Professional fees	-	-	216,408	216,408	216,408	51,560
Insurance	-	8,263	-	8,263	8,263	4,235
Travel and conferences	-	2,663	19,541	22,204	22,204	11,456
Supplies	-	3,509	3,509	7,018	7,018	2,211
Postage	-	393	45,288	45,681	45,681	109
In-kind services	-	100,770	-	100,770	100,770	277,852
Registration fees	-	20,958	-	20,958	20,958	8,959
Office expenses	-	1,200	4,453	5,653	5,653	-
Other expenses	1,415	12,600	1,582	14,182	15,597	5,181
<b>Total functional expenses for statement of activities</b>	<b>\$ 17,335,972</b>	<b>\$ 352,070</b>	<b>\$ 474,152</b>	<b>\$ 826,222</b>	<b>\$ 18,162,194</b>	<b>\$ 746,321</b>

The attached notes and auditor's report are an integral part of these financial statements.

# HIAS Foundation, Inc.

## Statement of Cash Flows

For the Year Ended December 31, 2024  
(With comparative totals for the year ended December 31, 2023)

	<b>December 31,</b>	
	<b>2024</b>	<b>2023</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Change in net assets	\$ (5,471,032)	\$ 21,808,721
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Realized and unrealized gains on investments	1,058,570	(1,105,889)
Donated securities - board designated endowment	(8,238,950)	(20,000,000)
Donated securities - endowment	(1,867,289)	(500,000)
Change in value of split-interest agreements	(10,616)	-
Changes in assets and liabilities:		
Pledges receivable	(496,813)	20,517
Charitable gift annuities	(198,419)	-
Beneficial interest in trusts held by others	(108,169)	-
Pledges receivable - restricted towards endowment	(124,182)	(100,000)
Prepaid expenses	(3,500)	-
Accounts payable and accrued expenses	(42,267)	125,653
Liability to trust beneficiaries	159,818	-
Total adjustments	<u>(9,871,817)</u>	<u>(21,559,719)</u>
Net cash flows (used in) provided by operating activities	<u>(15,342,849)</u>	<u>249,002</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchase of investments	(2,531,707)	-
Proceeds from sales of investments	17,250,000	770,487
Net cash flows provided by investing activities	<u>14,718,293</u>	<u>770,487</u>
<b>Net (decrease) increase in cash and cash equivalents</b>	<b>(624,556)</b>	<b>1,019,489</b>
<b>CASH AND CASH EQUIVALENTS, <i>beginning of year</i></b>	<u>1,052,554</u>	<u>33,065</u>
<b>CASH AND CASH EQUIVALENTS, <i>end of year</i></b>	<b><u>\$ 427,998</u></b>	<b><u>\$ 1,052,554</u></b>
<b>SUPPLEMENTAL DISCLOSURE</b>		
No interest or taxes were paid.		

The attached notes and auditor's report are an integral part of these financial statements.

# HIAS Foundation, Inc.

## Notes to Financial Statements

For the Year Ended December 31, 2024

### Note 1 - Nature of the Organization

HIAS Foundation, Inc. (“the Organization” or “the Foundation”) was formed in the State of New York on October 27, 2021 as a 501(c)(3) public charity to provide support to HIAS, Inc. in carrying out its mission to provide vital services to refugees and asylum seekers around the world and advocate for their fundamental rights so they can rebuild their lives.

The Foundation’s goals are to:

- Steward, conserve and grow a permanent endowment via sound investment for the purpose of supporting HIAS, Inc.
- Leverage the power of gift planning to promote tax efficient vehicles for donors to support the HIAS Foundation, and thus the future of HIAS, Inc. through gifts of assets via various creative charitable mechanisms.
- Engage individuals, both donors and prospects to consider supporting the HIAS Foundation endowment to have long-lasting permanent impact on HIAS, Inc.’s annual operations.

By building an endowment through planned gifts, the HIAS Foundation furthers HIAS, Inc.’s mission. Every year, income from HIAS Foundation’s endowments will be made available to HIAS, Inc. to help refugees and asylum seekers around the world realize their rights and rebuild their lives in safety and freedom.

The Foundation’s support comes primarily from contributions.

The Foundation has been notified by the Internal Revenue Service that it is exempt from Federal income taxes under Section 501(c)(3) of the U.S. Internal Revenue Code and from state and local taxes under comparable laws. The Foundation has not been designated as a private foundation.

### Note 2 - Summary of Significant Accounting Policies

#### *a. Basis of Accounting and Financial Statement Presentation*

The financial statements have been prepared on the accrual basis of accounting, which is the process of recording revenue and expenses when earned or incurred rather than received or paid.

The financial statements are presented in accordance with the provisions of the Financial Accounting Standards Board (“FASB”) Accounting Standards Codification (“ASC”) 958 - *Presentation of Financial Statements of Not-For Profit Entities*. FASB ASC 958 requires the Organization to report information regarding its financial position and activities according to two classes of net assets:

- *Net Assets without Donor Restrictions* - represents all activity without donor-imposed restrictions.
- *Net Assets with Donor Restrictions* - relates to contributions of cash and other assets with donor stipulations that make clear the assets’ restrictions, either due to a program nature, the passage of time, and/or must remain intact, in perpetuity.

# HIAS Foundation, Inc.

## Notes to Financial Statements

For the Year Ended December 31, 2024

### Note 2 - Summary of Significant Accounting Policies - Continued

#### *b. Revenue Recognition*

The Foundation follows the requirements of FASB ASC 958-605 - *Revenue Recognition* for recording contributions, which are recognized at the time a pledge becomes unconditional in nature. Contributions that do not contain donor restrictions are recorded in the class of net assets without donor restrictions. Contributions that do contain donor restrictions are recorded in the class of net assets with donor restrictions. When a restriction expires, that is, when a stipulated time restriction ends, or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions. If donor restricted contributions are satisfied in the same period they were received, they are classified in the class of net assets without donor restrictions.

Contributions may be subject to conditions, which are defined as both a barrier to entitlement and a right of return of payments, or release from obligations and are recognized as income once the conditions have been substantially met.

Unconditional promises to give are recorded at net realizable value if expected to be received in less than one year, or at fair value using a risk-adjusted discount rate if expected to be received in greater than one year.

The Organization assesses whether there are any potential uncollectible accounts based on its historical loss experience and considering the age of the receivables. At December 31, 2024 and 2023, there was no established allowance.

#### *c. Cash and Cash Equivalents*

The Organization considers cash held in banks and money market funds to be cash and cash equivalents which can be converted to cash within three months, except for cash held in the Organization's investment portfolio.

#### *d. Concentration of Credit Risk*

Financial instruments, which potentially subject the Foundation to a concentration of credit risk consist of cash accounts, which are placed with financial institutions that management deems to be creditworthy. Investments are subject to market value fluctuations and principal is not guaranteed. The Organization maintains its cash balances in financial institutions which are insured by the Federal Deposit Insurance Corporation ("FDIC") up to \$250,000. At times, balances may exceed federally insured limits. While at year end the Organization had uninsured balances, management feels they have little risk and have not experienced any losses due to bank failure.

#### *e. Investments and Fair Market Value*

Investments are recorded at fair value, which refers to the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. Realized and unrealized gains and losses, net of investment fees, are recognized on the statement of activities.

# HIAS Foundation, Inc.

## Notes to Financial Statements

For the Year Ended December 31, 2024

### Note 2 - Summary of Significant Accounting Policies - Continued

#### *e. Investments and Fair Market Value - Continued*

Accounting standards have established a fair value hierarchy giving the highest priority to quoted market prices in active markets and the lowest priority to unobservable data. The fair value hierarchy is categorized into three levels based on the inputs as follows:

Level 1 - Valuations based on unadjusted quoted prices in active markets for identical assets or liabilities that the Organization has the ability to access.

Level 2 - Valuations based on quoted prices in markets that are not active or for which significant inputs are observable, either directly or indirectly.

Level 3 - Valuations based on inputs that are unobservable and significant to the overall fair value measurement.

Investments at December 31, 2024 and December 31, 2023 were in level 1 securities valued at the closing price reported on the active market they are traded on, and level 2 securities consisting of fixed income securities which are valued using the values of securities with similar risk parameters. These methods produce a fair value calculation that may not be indicative of net realizable value or reflective of future values. The use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurements.

#### *f. Donated Services*

The Organization records contributed services that create or enhance non-financial assets or require specialized skills, are provided by individuals possessing those skills, and typically would have been purchased if they had not been donated. During 2024 and 2023, HIAS, Inc. provided certain management support services to the Organization without charge. In-kind services totaling \$100,770 and \$277,852 have been recognized and included in the statement of activities and is based on the estimated time spent by HIAS, Inc. employees.

#### *g. Management Estimates*

The preparation of the financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

#### *h. Functional Allocation of Expenses*

The costs of providing various programs and other activities have been summarized on a functional basis in the financial statements. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Such allocations are determined by management on an equitable basis.

Salaries, payroll taxes and benefits have been allocated using time and effort as the basis. All other expenses have been charged directly to the applicable program or supporting services.

# HIAS Foundation, Inc.

## Notes to Financial Statements

For the Year Ended December 31, 2024

### Note 2 - Summary of Significant Accounting Policies - Continued

*i. Charitable Gift Annuities and Liabilities to Annuity Beneficiaries*

Charitable gift annuities are recognized as contributions in the year in which the assets are irrevocably gifted to the Foundation. The related liabilities to annuity beneficiaries are recognized based on the present value of the amounts the foundation expects to pay to annuity beneficiaries at present value using rates determined based on the life expectancy of the annuitant.

*j. Beneficial Interest in Trusts Held by Others*

Charitable gift annuities are recognized as contribution income in the year in which the gift annuity contract is executed. The beneficial interest is reported in the statement of financial position based on the value of the interest taking into account the annuitants' life expectancy.

*k. Accounting for Uncertainty of Income Taxes*

The Organization does not believe its financial statements include any material, uncertain tax positions. Tax filings for periods ending December 31, 2022 (initial filing) and later are subject to examination by applicable taxing authorities.

*l. Summarized Comparative Information*

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the financial statements for the year ended December 31, 2023, from which the summarized information was derived.

### Note 3 - Investments and Fair Value Measurement

The following summarizes the composition of investments at:

	December 31, 2024			
	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ 13,698,642	\$ -	\$ -	\$ 13,698,642
Mutual fund equities				
U.S. equity	203,308	998,122	-	1,201,430
Other	275,322	-	-	275,322
Total	<u>\$ 14,177,272</u>	<u>\$ 998,122</u>	<u>\$ -</u>	<u>\$ 15,175,394</u>
	December 31, 2023			
	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ 263,706	\$ -	\$ -	\$ 263,706
Mutual fund equities				
U.S. equity	16,613,174	-	-	16,613,174
Other	3,958,522	-	-	3,958,522
Total	<u>\$ 20,835,402</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 20,835,402</u>

# HIAS Foundation, Inc.

## Notes to Financial Statements

For the Year Ended December 31, 2024

### Note 3 - Investments and Fair Value Measurement - Continued

The following summarizes the net investment return:

	December 31,	
	2024	2023
Realized and unrealized gains	\$ 1,058,570	\$ 1,105,889
Interest and dividends	481,786	280,475
Investment fees	(56,602)	(6,962)
Net investment return	<u>\$ 1,483,754</u>	<u>\$ 1,379,402</u>

### Note 4 - Charitable Gift Annuities and Liabilities to Annuity Beneficiaries

During the year ended December 31, 2024, the Organization was designated as the beneficiary of irrevocable charitable gift annuities, the assets of which were transferred to the Foundation and recognized as a contribution in the current year. Under the terms of the annuity agreements, the Organization has irrevocable rights to receive the value of the assets upon expiration of the donor. For irrevocable charitable remainder trusts, assets are generally carried at fair value.

Under the terms of the gift annuity agreements, the Foundation will make quarterly annuity payments totaling \$14,274 annually to the donors as long as they are living. The related liability for these annuity payments is recognized equal to the present value of amounts the Foundation expects to pay to annuity beneficiaries at the rate of 4.4% to 4.8%. Changes in the calculated liability due to increases or decreases in the actuarially determined life expectancy of the annuity beneficiaries will be reflected as change in value of split-interest agreements in the statement of activities and statement of cash flows.

Annuity payments for the year ended December 31, 2024 were prorated based on the date of the gifts and totaled \$1,415.

### Note 5 - Beneficial Interest in Trusts Held by Others

During the year ended December 31, 2024, the Organization was designated as the beneficiary of charitable gift annuities, the assets of which are not in the possession of the Foundation. The Foundations' share of the gift annuities are recognized as an asset of the Foundation and were recognized as a contribution in the current year. The beneficial interest was determined based on the annuitants' life expectancy using mortality table IAR 2012 and the Applicable Federal Rate (AFR) in effect at the time of the gifts.

Changes in the calculated asset value due to changes in the fair value of the underlying assets are accounted for as change in value of split-interest agreements in the statement of activities.

# HIAS Foundation, Inc.

## Notes to Financial Statements

For the Year Ended December 31, 2024

### Note 6 - Net Assets With Donor Restrictions

During the years ended December 31, 2024 and 2023, net assets were released from restriction due to satisfaction of donor stipulations for the following programs:

	December 31,	
	2024	2023
Endowment spending	\$ 50,000	\$ -
Economic Advancement Fund	5,000	-
Total	<u>\$ 55,000</u>	<u>\$ -</u>

The following summarizes the nature of net assets with donor restrictions:

	December 31,	
	2024	2023
Donor restricted - programs:		
Economic Advancement Fund	\$ 20,000	\$ -
Other	822	-
Total donor restricted - programs	<u>\$ 20,822</u>	<u>\$ -</u>
Donor restricted endowments:		
Endowments corpus	\$ 8,722,246	\$ 600,000
Endowments earnings	184,251	-
Total donor restricted endowments	<u>8,906,497</u>	<u>600,000</u>
Total net assets with donor restrictions	<u>\$ 8,927,319</u>	<u>\$ 600,000</u>

### Note 7 - Endowment Funds

The Organization's endowment includes a board designated endowment as well as separate donor restricted funds to be held in perpetuity.

#### *Interpretation of Relevant Law*

The Organization follows New York Prudent Management of Institutional Funds Act ("NYPMIFA"), which the Board of Directors has interpreted as requiring certain amounts to be retained permanently. Absent explicit donor stipulations to the contrary, the fair value of the original gift will be preserved as of the gift date of all donor restricted endowment funds. However, under certain circumstances, the fair value of the original gift can be appropriated in a manner consistent with the standard of prudence specifically prescribed by NYPMIFA.

# HIAS Foundation, Inc.

## Notes to Financial Statements

For the Year Ended December 31, 2024

### Note 7 - Endowment Funds - Continued

As a result of this interpretation, the Organization classified as endowment: (a) the original value of gifts donated to the endowment, (b) the original value of subsequent gifts to the endowment, and (c) accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

When endowment earnings have earnings in excess of amounts that need to be retained as part of the corpus, their earnings are restricted until the Board appropriates for expenditure. Therefore, they have been classified in the class of net assets with donor restrictions.

#### *Endowment Investment Policies*

The Organization has adopted investment and spending policies for endowment assets that attempt to provide sufficient income to meet various program and operational expenses, and to extend the pursuit of the Organization's mission in perpetuity. A total return strategy is used, and investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). A diversified asset allocation strategy is used that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

#### *Funds with Deficiencies*

From time to time, the fair value of assets associated with donor-restricted endowment funds may fall below the level that the donor or NYPMIFA requires the Foundation to retain as a fund of perpetual duration. There were no such deficiencies as of December 31, 2024 or 2023.

#### *Spending Policies*

In accordance with NYPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor restricted endowment funds:

- (1) The duration and preservation of the fund;
- (2) The purposes of the Organization and the donor restricted endowment fund;
- (3) General economic conditions;
- (4) The possible effect of inflation and deflation;
- (5) The expected total return from income and the appreciation of investments;
- (6) Other resources available;
- (7) The investment policies;
- (8) Where appropriate and circumstances would otherwise warrant, alternatives to expenditure of the endowment fund, giving due consideration to the effect that such alternatives may have on the Organization.

# HIAS Foundation, Inc.

## Notes to Financial Statements

For the Year Ended December 31, 2024

### Note 7 - Endowment Funds - Continued

Changes in endowment net assets for the year ended December 31, 2024 and 2023 are as follows:

	Without Donor Restrictions Board Designated	With Donor Restrictions Endowment Corpus	Endowment Earnings	Total With Donor Restrictions	Total
Endowment net assets, beginning of year	\$ 20,335,402	\$ 500,000	\$ -	\$ 500,000	\$ 20,835,402
Prior year pledges receivable added to endowment portfolio		100,000		100,000	100,000
Contributions	2,051,540	7,954,699	-	7,954,699	10,006,239
Board appropriations	(17,200,000)	(50,000)		(50,000)	(17,250,000)
Net investment return	1,299,502	-	184,251	184,251	1,483,753
Endowment net assets, end of year	<u>\$ 6,486,444</u>	<u>\$ 8,504,699</u>	<u>\$ 184,251</u>	<u>\$ 8,688,950</u>	<u>\$ 15,175,394</u>
	Without Donor Restrictions Board Designated	With Donor Restrictions Endowment Corpus	Endowment Earnings	Total With Donor Restrictions	Total
Endowment net assets, beginning of year	\$ -	\$ -	\$ -	\$ -	\$ -
Contributions	20,000,000	500,000	-	500,000	20,500,000
Board appropriations	(1,044,000)	-	-	-	(1,044,000)
Net investment return	1,379,402	-	-	-	1,379,402
Endowment net assets, end of year	<u>\$ 20,335,402</u>	<u>\$ 500,000</u>	<u>\$ -</u>	<u>\$ 500,000</u>	<u>\$ 20,835,402</u>

At December 31, 2024 and 2023, donor restricted endowment net assets consisted of the following:

Investments	\$ 8,688,950	\$ 500,000
Pledges receivable	224,182	100,000
Accrued investment fees	(6,635)	-
	<u>\$ 8,906,497</u>	<u>\$ 600,000</u>

### Note 8 - Availability and Liquidity

The following reflects the Organization's financial assets at December 31, 2024 that are available to meet cash needs for general expenditures within one year:

Financial assets at year-end:	
Cash and cash equivalents	\$ 427,998
Pledges receivable	<u>521,768</u>

Financial assets available to meet cash needs for operations within one year	<u>\$ 949,766</u>
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The Organization maintains cash on hand to be available for its general expenditures, liabilities, and other obligations for ongoing operations. As part of its liquidity management, the Organization operates its programs within a board approved budget.

# **HIAS Foundation, Inc.**

## Notes to Financial Statements

For the Year Ended December 31, 2024

### **Note 9 - Subsequent Events**

Subsequent events have been evaluated through May 12, 2025, the date the financial statements were available to be issued. No adjustments and disclosures were necessary.